



Rhodes Grove Camp and Conference Center Confidential Reference Form for Camp Team

Individual applying for summer team: _____

The person named above is applying for a summer team position at Rhodes Grove, a Christian camp and conference center located in South Central Pennsylvania (visit us at www.rhodesgrove.com). We thank you for your time and your frank and objective appraisal, as this will help serve and protect campers. We keep all information confidential unless you say otherwise. You do not need to share this reference with the applicant, though you are free to.

1. How long have you known the applicant and in what capacity? _____

2. How well do you know the applicant? Very well Fairly well Slightly

3. Please rate the applicant on the following:

	Highly Developed	Above Average	Average	Below Average	Unknown
Responsibility	_____	_____	_____	_____	_____
Dependability	_____	_____	_____	_____	_____
Maturity	_____	_____	_____	_____	_____
Accepts direction from supervisors	_____	_____	_____	_____	_____
Ability to maintain confidentiality	_____	_____	_____	_____	_____
Ability to motivate others	_____	_____	_____	_____	_____
Personal initiative	_____	_____	_____	_____	_____
Enthusiasm for work	_____	_____	_____	_____	_____
Acceptance of difference in others	_____	_____	_____	_____	_____
Accepts criticism	_____	_____	_____	_____	_____
Ability to work in groups	_____	_____	_____	_____	_____

4. Is the applicant a Christian? Yes No If yes, how long? _____ To the best of your knowledge, how is the applicant's current personal relationship with God _____

5. What strong traits do you see in the applicant? _____

6. What do you consider the applicant's challenge areas? _____

7. Please describe the applicant's work ethic (circle all that apply): diligent, resourceful, cooperative, complains, lacks discretion, lazy, initiates, helpful, generous, needs supervision, average, above average, below average, other: _____

8. How well does the applicant respond to authority? Do you have a positive/negative example? _____

9. If your child were attending camp, would you feel comfortable having the applicant work with your child in a one-on-one setting as a spiritual mentor all day for a week at a time? Please explain. _____

10. Do you have any concerns about the applicant's social or emotional wellbeing? _____

11. Knowing the applicant as you do, would you recommend we accept this person:

Enthusiastically

Willingly

Questionably

Not at all

Please feel free to write additional comments below or on a separate sheet of paper. Or if you know of anyone who may know the applicant well and provide additional information please list them below (name, phone).

You may also contact Tim Wolff, Program Director, at 717-375-4162 or tim@rhodesgrove.com

Your name: Printed _____ Signed _____ Date _____

When you have completed this form, please mail it directly to Rhodes Grove by **March 10th** at the following address:

Rhodes Grove, Attn: Tim Wolff, Program Director, 7693 Browns Mill Road, Chambersburg, PA 17202

Additional Comments: _____

